**Links**

**NJC pay offer 2024/5**

[Support Staff Pay and Allowances | Strictly Education HR Hub](https://www.strictlyeducationhr.co.uk/hr-resources/pay-and-conditions-of-service/support-staff-pay-and-allowances)

[NJC for LGS (Green Book) Pay Claim 2024/25 | Strictly Education HR Hub](https://www.strictlyeducationhr.co.uk/news/njc-for-lgs-green-book-pay-claim-2024-25)

**Trade Union response- Possible Strike Action**

[Industrial Action | Strictly Education HR Hub](https://www.strictlyeducationhr.co.uk/hr-resources/employee-relations-and-grievances/industrial-action)

[Industrial Action - Guidance and Information | Strictly Education HR Hub](https://www.strictlyeducationhr.co.uk/hr-resources/employee-relations-and-grievances/industrial-action/industrial-action-guidance-and-information)

**School Teachers’ Pay 2024**

[**School Teachers’ Review Body**](https://www.gov.uk/government/publications/school-teachers-review-body-34th-report-2024?utm_medium=email&utm_campaign=govuk-notifications-topic&utm_source=7800d279-3f9d-4a67-82f0-fbf73291f8ac&utm_content=daily)

[**School Teachers' Pay Award 2024 | Strictly Education HR Hub**](https://www.strictlyeducationhr.co.uk/hr-resources/pay-and-conditions-of-service/teachers-pay-and-allowances/school-teachers-pay-award-2024)

[**School Teachers' Pay Award 2024**](https://www.strictlyeducationhr.co.uk/hr-resources/pay-and-conditions-of-service/teachers-pay-and-allowances/school-teachers-pay-award-2024)

[**School Teachers' Pay Award 2025 | Strictly Education HR Hub**](https://www.strictlyeducationhr.co.uk/hr-resources/pay-and-conditions-of-service/teachers-pay-and-allowances/school-teachers-pay-award-2025)

[**Teachers' Pay and Allowances | Strictly Education HR Hub**](https://www.strictlyeducationhr.co.uk/hr-resources/pay-and-conditions-of-service/teachers-pay-and-allowances)

**What’s new? Teacher Appraisal**

[New publications from the Department for Education: Updated Guidance on Teacher Appraisal, Teacher Capability & Managing Teachers’ and School Leaders’ pay | Strictly Education HR Hub](https://www.strictlyeducationhr.co.uk/news/updated-guidance-an-employers-guide-to-right-to-work-checks)

[Performance Appraisal | Strictly Education HR Hub](https://www.strictlyeducationhr.co.uk/hr-resources/employee-performance-and-conduct/performance-appraisal)

[School Teachers’ Review Body 34th Report: 2024 - GOV.UK (www.gov.uk)](https://www.gov.uk/government/publications/school-teachers-review-body-34th-report-2024?utm_medium=email&utm_campaign=govuk-notifications-topic&utm_source=7800d279-3f9d-4a67-82f0-fbf73291f8ac&utm_content=daily)

[DfE confirms Teachers' 2024 pay award | Strictly Education HR Hub](https://www.strictlyeducationhr.co.uk/news/dfe-confirms-teachers-pay-award-and-removal-of-prp)

[Wellbeing at Work | Strictly Education HR Hub](https://www.strictlyeducationhr.co.uk/wellbeing-at-work-resources)

[Performance Appraisal - Templates and Tools | Strictly Education HR Hub](https://www.strictlyeducationhr.co.uk/hr-resources/employee-performance-and-conduct/performance-appraisal/appraisal-templates-and-tools)

[Guidance on Teacher Appraisal Systems in Schools 2024/25](https://www.strictlyeducationhr.co.uk/hr-resources/employee-performance-and-conduct/performance-appraisal/appraisal-guidance-and-information)

[Example Appraisal Policy (Teachers Only) & (All Staff) Appraisal Year 2024/25](https://www.strictlyeducationhr.co.uk/hr-resources/employee-performance-and-conduct/performance-appraisal/appraisal-templates-and-tools)

[Example Teacher Appraisal Report Form 2024/25](https://www.strictlyeducationhr.co.uk/hr-resources/employee-performance-and-conduct/performance-appraisal/appraisal-templates-and-tools)

[Example Headteacher Appraisal Report Form 2024/25](https://www.strictlyeducationhr.co.uk/hr-resources/employee-performance-and-conduct/performance-appraisal/appraisal-templates-and-tools)

[Guidance: Managing Capability Concerns](https://www.strictlyeducationhr.co.uk/hr-resources/employee-performance-and-conduct/managing-capability/guidance-information-capability-concerns)

[Example Capability Procedure Maintained Schools valid from 1 September 2024](https://www.strictlyeducationhr.co.uk/hr-resources/employee-performance-and-conduct/managing-capability/templates-and-tools-capability/capability-support-plans)

[Example Capability Procedure Academies valid from 1 September 2024](https://www.strictlyeducationhr.co.uk/hr-resources/employee-performance-and-conduct/managing-capability/templates-and-tools-capability/capability-support-plans)

[DRAFT Template Pay Policies 2024/5](https://www.strictlyeducationhr.co.uk/hr-resources/pay-and-conditions-of-service/school-pay-policy)

[Working Together to Safeguard Children guidance](https://www.gov.uk/government/publications/working-together-to-safeguard-children--2)

[Statutory Guidance Keeping Children Safe in Education (KCSiE) 2024 published | Strictly Education HR Hub](https://www.strictlyeducationhr.co.uk/news/keeping-children-safe-in-education-kcsie-2024-published)

**The employment law agenda under a new government- Employment Rights Bill**

[Worker Protection (Amendment of Equality Act 2010) Bill](https://bills.parliament.uk/bills/3205)

[Legislation Tracker | Strictly Education HR Hub](https://www.strictlyeducationhr.co.uk/hr-resources/legislation-tracker)

[Reminder of Trade union facility time reporting deadline (public sector) | Strictly Education HR Hub](https://www.strictlyeducationhr.co.uk/news/reminder-of-trade-union-facility-time-reporting-deadline-public-sector)

**Duty to prevent Sexual harassment at work**

[Grievances, Bullying and Harassment (including Sexual Harassment) | Strictly Education HR Hub](https://www.strictlyeducationhr.co.uk/hr-resources/employee-relations-and-grievances/grievances-bullying-and-harassment-including-sexual-harassment)

[Consultation: technical guidance on sexual harassment and harassment at work | EHRC (equalityhumanrights.com)](https://www.equalityhumanrights.com/guidance/consultation-technical-guidance-sexual-harassment-and-harassment-work)

[Worker Protection (Amendment of Equality Act 2010) Act 2023](https://www.legislation.gov.uk/ukpga/2023/51)

[Equality & Employment Rights | Strictly Education HR Hub](https://www.strictlyeducationhr.co.uk/hr-resources/equality-law/equality-employment-rights)

[updated resources](https://www.strictlyeducationhr.co.uk/hr-resources/recruitment-selection-and-appointment/conditions-of-appointment-and-role/right-to-work-in-the-uk)

[Disability Con32fident guide for managers](https://www.gov.uk/government/news/new-guide-published-to-help-businesses-boost-disabled-peoples-prospects-at-work)

[Legislation Tracker | Strictly Education HR Hub](https://www.strictlyeducationhr.co.uk/hr-resources/legislation-tracker)

**Keeping Children Safe in Education 2024**

[Keeping Children Safe in Education (KCSIE) 2024](https://www.gov.uk/government/publications/keeping-children-safe-in-education--2)

**HR snippets**

**Changes to rules for Skilled Workers from 4th April 2024**

[Changes to legal migration rules for family and work visas in 2024 - House of Commons Library (parliament.uk)](https://commonslibrary.parliament.uk/research-briefings/cbp-9920/#:~:text=The%20Skilled%20Worker%20minimum%20salary,re%2Dexamined%20later%20this%20year.)

[Right to Work in the UK | Strictly Education HR Hub](https://www.strictlyeducationhr.co.uk/hr-resources/recruitment-selection-and-appointment/conditions-of-appointment-and-role/right-to-work-in-the-uk)

[Skilled Worker visa: immigration salary list - GOV.UK (www.gov.uk)](https://www.gov.uk/government/publications/skilled-worker-visa-immigration-salary-list)

**Changes to mandatory qualifications for SENCOs**

[Verifying Qualifications and Teacher Status | Strictly Education HR Hub](https://www.strictlyeducationhr.co.uk/hr-resources/recruitment-selection-and-appointment/conditions-of-appointment-and-role/verifying-qualifications-and-teacher-status)

**The Neonatal Care**

The Neonatal Care (Leave and Pay) Act 2023 (Expected in April 2025)- [Maternity Leave and Pay FAQs | Strictly Education HR Hub](https://www.strictlyeducationhr.co.uk/hr-resources/family-friendly-rights/maternity-leave-and-pay/maternity-faqs)

**Autumn training**

[Training Courses Autumn 2024](https://www.strictlyeducationestore.co.uk/course/9E9C64E4-9FFA-4EC5-8EFB-637A31250021)

**Available on HR Resources Hub Webinars on demand**

[Webinar On Demand Library | Strictly Education HR Hub](https://www.strictlyeducationhr.co.uk/webinar-on-demand-library)

**Recently updated HR Resources**

[Ill Health Retirement | Strictly Education HR Hub](https://www.strictlyeducationhr.co.uk/hr-resources/working-time-absence-and-time-off/ill-health-retirement)

[Time Off and Special Leave | Strictly Education HR Hub](https://www.strictlyeducationhr.co.uk/hr-resources/working-time-absence-and-time-off/time-off-and-special-leave)

[Grievances, Bullying and Harassment (including Sexual Harassment) | Strictly Education HR Hub](https://www.strictlyeducationhr.co.uk/hr-resources/employee-relations-and-grievances/grievances-bullying-and-harassment-including-sexual-harassment)

[Performance Appraisal | Strictly Education HR Hub](https://www.strictlyeducationhr.co.uk/hr-resources/employee-performance-and-conduct/performance-appraisal)

[Performance Appraisal - Templates and Tools | Strictly Education HR Hub](https://www.strictlyeducationhr.co.uk/hr-resources/employee-performance-and-conduct/performance-appraisal/appraisal-templates-and-tools)

**HR Resources Hub**

<https://strictlyeducationhr.co.uk/our-services/free-trial>

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