**Links HR Briefing 7 February 2024**

**Changes to Working Time Regs Effective 1 January 2024**

[Legislation Tracker | Strictly Education HR Hub](https://www.strictlyeducationhr.co.uk/hr-resources/legislation-tracker)

[Annual Leave | Strictly Education HR Hub](https://www.strictlyeducationhr.co.uk/hr-resources/working-time-absence-and-time-off/annual-leave)

[Holiday pay and entitlement reforms from 1 January 2024 - GOV.UK (www.gov.uk)](https://www.gov.uk/government/publications/simplifying-holiday-entitlement-and-holiday-pay-calculations/holiday-pay-and-entitlement-reforms-from-1-january-2024)

**Flexible working**

[Flexible Working | Strictly Education HR Hub](https://www.strictlyeducationhr.co.uk/hr-resources/family-friendly-rights/flexible-working)

[Code of Practice on requests for flexible working | Acas](https://www.acas.org.uk/acas-code-of-practice-on-flexible-working-requests/2024#:~:text=A%20request%20must%20be%20in,times%20or%20place%20of%20work)

**Career leave**

[The Carer’s Leave Regulations 2024 (legislation.gov.uk)](https://www.legislation.gov.uk/ukdsi/2024/9780348254808/pdfs/ukdsi_9780348254808_en.pdf)

**Extension of redundancy protections**

[Protection from Redundancy (Pregnancy and Family Leave) Act 2023 (legislation.gov.uk](https://www.legislation.gov.uk/ukpga/2023/17/contents/enacted)

**Changes to Paternity leave**

[Paternity Leave (Amendment) Regulations 2024](https://www.legislation.gov.uk/ukdsi/2024/9780348256116/pdfs/ukdsi_9780348256116_en.pdf)

**TUPE**

[TUPE Transfers | Strictly Education HR Hub](https://www.strictlyeducationhr.co.uk/hr-resources/redundancy-restructuring-and-tupe/tupe)

**The Worker Protection Act (Amendment of Equality Act 2010) Bill**

[Worker Protection (Amendment of Equality Act 2010) Bill](https://bills.parliament.uk/bills/3205)

**Neonatal Care (Leave & Pay)**

[Neonatal Care (Leave and Pay) Act 2023 (legislation.gov.uk)](https://www.legislation.gov.uk/ukpga/2023/20/contents/enacted)

[**The Neonatal Care (Leave and Pay) Act 2023**](https://www.legislation.gov.uk/ukpga/2023/20/section/1)

**Policy Developments**

[Workload reduction taskforce: initial recommendations published | Strictly Education HR Hub](https://www.strictlyeducationhr.co.uk/news/workload-reduction-taskforce-initial-recommendations)

[School Teachers' Review Body remit letter, 2024 to 2025 (publishing.service.gov.uk)](https://assets.publishing.service.gov.uk/media/6583102bed3c34000d3bfcb0/Letter_from_the_Secretary_of_State_for_Education_to_Chair_of_the_School_Teachers__Review_Body.pdf)

[Education staff wellbeing charter - GOV.UK (www.gov.uk)](https://www.gov.uk/guidance/education-staff-wellbeing-charter)

[Workload reduction taskforce: initial recommendations - GOV.UK (www.gov.uk)](https://www.gov.uk/government/publications/workload-reduction-taskforce-initial-recommendations)

[School Workforce Planning guidance](https://www.gov.uk/government/publications/school-workforce-planning)

[staff wellbeing](https://www.strictlyeducationhr.co.uk/hr-resources/wellbeing-at-work)

[People Strategy](https://www.strictlyeducationhr.co.uk/hr-resources/hr-strategy)

[HR Resources Hub](https://www.strictlyeducationhr.co.uk/dashboard)

**School Teachers’ Pay 2024**

[**recommendations on the pay and conditions for teachers and school leaders for 2024/25**](https://www.gov.uk/government/publications/school-teachers-review-body-remit-letter-for-2024)**.**

[Teachers' Pay and Allowances | Strictly Education HR Hub](https://www.strictlyeducationhr.co.uk/hr-resources/pay-and-conditions-of-service/teachers-pay-and-allowances)

**NJC/ GLPC Pay update**

[Support Staff Pay and Allowances | Strictly Education HR Hub](https://www.strictlyeducationhr.co.uk/hr-resources/pay-and-conditions-of-service/support-staff-pay-and-allowances)

**Upcoming Training**

[Safer Recruitment for School Managers](https://www.strictlyeducationestore.co.uk/course/view/default.aspx?id=8D2FB9BD-424D-45DE-A241-EBCCDB460810)

[Managing and Processing DBS Checks - 2 modules](https://www.strictlyeducationestore.co.uk/course/view/default.aspx?id=84E0DF4C-9DFF-41F7-9064-E610CA9E8CF5)

[Managing Absence and Supporting Staff Wellbeing](https://www.strictlyeducationestore.co.uk/course/view/default.aspx?id=5FEAD19A-4C20-4164-993D-DE9EB9F82508)

[Foundations of HR in Education - 4 modules](https://www.strictlyeducationestore.co.uk/course/view/default.aspx?id=251975B5-321E-4F9B-9E5F-1AB808DFE453)

[Safer Recruitment for School Managers](https://www.strictlyeducationestore.co.uk/course/view/default.aspx?id=E5B54DCD-677E-4F0B-BBE7-9728816231A5)

[Managing the Single Central Record](https://www.strictlyeducationestore.co.uk/course/view/default.aspx?id=72A071E4-5FD1-4AB2-B158-A6719F6BBA7C)

**How To webinar series**

[Webinar On Demand Library | Strictly Education HR Hub](https://www.strictlyeducationhr.co.uk/webinar-on-demand-library)

**Updated resources**

[Paternity Leave and Pay | Strictly Education HR Hub](https://www.strictlyeducationhr.co.uk/hr-resources/family-friendly-rights/paternity-leave-and-pay)

[Flexible Working | Strictly Education HR Hub](https://www.strictlyeducationhr.co.uk/hr-resources/family-friendly-rights/flexible-working)

[Carer's Leave | Strictly Education HR Hub](https://www.strictlyeducationhr.co.uk/hr-resources/family-friendly-rights/carers-leave-page-under-development-and-will-be-available-soon)

[TUPE Transfers | Strictly Education HR Hub](https://www.strictlyeducationhr.co.uk/hr-resources/redundancy-restructuring-and-tupe/tupe)

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